

WIKY-FM, WSTO-FM, WABX-FM, WLFW-FM and WEJK-FM
SOUTH CENTRAL RADIO GROUP - EVANSVILLE

EEO PUBLIC FILE REPORT

This report covers full-time vacancy recruitment for the period **April 1, 2010 to March 31, 2011.**

SUMMARY

1.) Employment Unit: South Central Radio Group - Evansville

2.) Unit Members (Stations and Communities of License)

WIKY-FM	Evansville, IN
WSTO-FM	Owensboro, KY
WABX-FM	Evansville, IN
WLFW-FM	Chandler, IN
WEJK-FM	Booneville, IN

3.) EEO Contact Information:

South Central Radio Group
P.O. Box 3848
Evansville, IN 47736
(812) 424-8284
econduct@southcentralmedia.com

4.) Full-Time Job Vacancies Filled in the Employment Unit: 4

Job Title	Recruitment Source Referring Hiree
A. Account Executive	USI Job Fair
B. Program Director	www.allaccess.com
C. Account Executive	On-Air Announcements
D. Account Executive	Career Builder Advertisement
E. Promotions Director	Ongoing - Position Not Filled Yet
F. News Anchor	Ongoing - Position Not Filled Yet

South Central Radio Group is an Equal Opportunity Employer

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I. VACANCY LIST

Job Title	Recruitment Sources Used	RS Referring New Hire	Date Hired
Account Executive (WSTO/WABX/WEJK)	1-231, 236-240, 242-243, 247-248, 250	Job Fair/Employee Referral	5/10/2010
Account Executive (WIKY/WLFW/WEJK)	1-231, 236-240, 242-243, 247-248, 250	On-Air Announcements	8/16/2010
Program Director (WSTO)	1-231, 235, 248	www.allaccess.com	10/4/2010
Account Executive (WIKY/WLFW/WEJK)	1-231, 236-240, 242-243, 247-248, 250	www.careerbuilder.com	12/13/2010
Promotions Director (WSTO/WABX)	1-231, 235	Ongoing	Ongoing
News Anchor (WIKY)	1-231, 235	Ongoing	Ongoing

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS	Agency Name	Address	City	St	Zip	Contact	Required Notification	Responses Interviewed
1	American Association of Retired Persons-Senior Community Service	1100 West Lloyd Expressway	Evansville	IN	47708	E	N	0
2	American Broadcasting School at Tulsa	2843 East 51st Street	Tulsa	OK	74105	E	N	0
3	American Society for Training and Development-River Cities Chapter	PO Box 2302	Evansville	IN	47728	E	N	0
4	Attic-Center for Independent Living	PO Box 2441	Vinennes	IN	47591	E	N	0
5	Black Coalition, Recruitment and Training	625 East Bellemeade Avenue	Evansville	IN	47713	E	N	0
6	Blue River Services Employment Services	304 Indiana Avenue	English	IN	47118	E	N	0
7	Career Development Center, Evansville Indiana	500 Second Street	Evansville	IN	47719	E	N	0
8	Carolina School of Broadcasting	3435 Performance Road	Charlotte	NC	28214	E	N	0
9	Carver Community Organization	400 Southeast 8th Street	Evansville	IN	47708	E	N	0
10	Catholic Social Services	120 West 5th Street	Mount Carmel	IL	62863	F	N	0
11	Central Arkansas Workforce Development	PO Box 187	Lonoke	AR	72086	E	N	0
12	Central California Occupational Center	760 Hillsdale Avenue	San Jose	CA	95136	F	N	0
13	Central City Hospitality House	290 Turk Street	San Francisco	CA	94102	F	N	0
14	Central Coast CIL	234 Capital Street	Salinas	CA	93901	F	N	0
15	Central Coast Community for Senior Citizens	208 West Main Street	Santa Maria	CA	93458	F	N	0
16	College-Atlanta Metropolitan College	1630 Metropolitan Parkway	Atlanta	GA	30310	E	N	0
17	College-Calvin College-Communications and Media Studies	DeBoss Communication Center 250A	Grand Rapids	MI	49546	E	N	0
18	College-Central Baptist College	1501 college avenue	Conway	AR	72032	F	N	0
19	College-Central Bible College	3000 North Grant	Springfield	MO	65803	F	N	0
20	College-Central Christian College of the Bible	911 East Urbandale Drive	Moberly	MO	65270	F	N	0
21	College-Central Coast College	480 South Main Street	Salinas	CA	93901	E	N	0
22	College-Central College	812 University	Pella	IA	50219	F	N	0
23	College-Central Community College	5th And Elm	Grand Island	NE	68802	F	N	0
24	College-Central Florida Community College	PO Box 1388	Ocala	FL	34474	F	N	0
25	College-Central Florida Community College	3001 Southwest College Road	Ocala	FL	34478	F	N	0
26	College-Central Florida Community College	PO Box 1388	Ocala	FL	34474	F	N	0
27	College-Central Georgia Technical College	3300 Macon Tech Drive	Macon	GA	31206	F	N	0
28	College-City College of Chicago-Truman College	1145 West Wilson Avenue	Chicago	IL	60640	E	N	0
29	College-Columbia College-Portfolio Center-Media Production	623 South Wabash Avenue	Chicago	IL	60605	E	N	0
30	College-Daymar College	3361 Buckland Square	Owensboro	KY	42301	E	N	0
31	College-Elmhurst College-Communications	190 Prospect Street	Elmhurst	IL	60126	E	N	0
32	College-Elmhurst College-WRSE 88.7 FM	190 Prospect	Elmhurst	IL	60126	E	N	0
33	College-Ferrum College/ WFFC 89.9 FM	PO Box 1000	Ferrum	VA	24088	E	N	0
34	College-Harrison College (formerly Indiana Business College)	4601 Theatre Drive	Evansville	IN	47715	E	N	0
35	College-Henderson Community College	2660 S. Green St.	Henderson	KY	42420	E	N	0
36	College-Henry Ford Community College	5101 Evergreen Road	Dearborn	MI	48128	E	N	0

37	College-Illinois Eastern Community College Olney Central	305 Nort West Street	Olney	IL	62450	E	N	0
38	College-Illinois Eastern Community College Wabash Valley	2200 College Drive	Mount Carmel	IL	62863	E	N	0
39	College-International College of Broadcasting	6 South Smithville Road	Dayton	OH	45431	E	N	0
40	College-Ivy Tech Community College-Evansville	3501 North First Avenue	Evansville	IN	47710	E	N	0
41	College-Lawson State Community College-Radio & Television	3060 Wilson Road SW	Birmingham	AL	35221	E	N	0
42	College-Missouri Valley College-Communications	500 East College	Marshall	MO	65340	E	N	0
43	College-Owensboro Community College	4800 New Hartford Road	Owensboro	KY	42303	E	N	0
44	College-Owensboro Junior College of Business	3361 Buckland Square	Owensboro	KY	42304	F	N	0
45	College-Shorter College-Communication Arts	315 Shorter Avenue	Rome	GA	30165	E	N	0
46	College-Stephens College-Communications	1200 East Broadway	Columbia	MO	65215	E	N	0
47	College-Stillman College-English Department	P.O. Box 1430	Tuscaloosa	AL	35403	E	N	0
48	College-Trinity College of the Bible	4233 Medwell Drive	Newburgh	IN	47630	E	N	0
49	College-Walsh College of Accountancy and Business Administration	3838 Livernois Road	Troy	MI	48007	E	N	0
50	College-West Virginia State College- Communications Department	P.O. Box 1000	Institute	WV	25112	E	N	0
51	Cololege-Central California Commercial College	255 West Bullard	Fresno	CA	93704	F	N	0
52	Crawford County Probation Department	PO Box 198	English	IN	47118	E	N	0
53	Daviess County Impact-Red Door	2212 East National Highway	Washington	IN	47501	E	N	0
54	Daviess County Probation	121 East Second Street	Owensboro	KY	42303	E	N	0
55	Daviess County Probation Department	200 East Walnut Street	Washington	IN	47501	E	N	0
56	Daviess County Social and Human Welfare	4 Northeast 21st Street	Washington	IN	47501	E	N	0
57	Department of Employment Services	121 East Second Street	Owensboro	KY	42303	F	N	0
58	Department of Human Services	247 North Sixth Street	Albion	IL	62806	F	N	0
59	Department of Human Services	1406 Martin Street	Olney	IL	62450	F	N	0
60	Department of Human Services	106 North Market Street	Golconda	IL	62938	F	N	0
61	Department of Human Services	Illinois Route 14 East	McLeansboro	IL	62859	F	N	0
62	Department of Human Services	R. R. #L, Box 277	Lawrenceville	IL	62439	F	N	0
63	Department of Human Services	281 North Boulevard West	Shawneetown	IL	62984	F	N	0
64	Department of Human Services	229 West 2nd Street	Mount Caramel	IL	62863	F	N	0
65	Department of Human Services	215 Southeast 3rd Street-2nd Floor	Fairfax	IL	62837	F	N	0
66	Department of Human Services	108 North Main Street	Elizabethtown	IL	62931	F	N	0
67	Department of Human Services	1112 West Oak Street	Carmi	IL	62821	F	N	0
68	Department of Human Services	247 North Sixth Street	Albion	IL	62806	F	N	0
69	Department of Human Services	1406 Martin Street	Olney	IL	62450	F	N	0
70	Department of Human Services	106 North Market Street	Golconda	IL	62938	F	N	0
71	Department of Human Services	Illinois Route 14 East	McLeansboro	IL	62859	F	N	0
72	Department of Human Services	R. R. #L, Box 277	Lawrenceville	IL	62439	F	N	0
73	Department of Human Services	281 North Boulevard West	Shawneetown	IL	62984	F	N	0
74	Department of Human Services	229 West 2nd Street	Mount Caramel	IL	62863	F	N	0
75	Department of Human Services	229 West 2nd Street	Mount Caramel	IL	62863	F	N	0
76	Department of Human Services	215 Southeast 3rd Street-2nd Floor	Fairfax	IL	62837	F	N	0
77	Department of Human Services	108 North Main Street	Elizabethtown	IL	62931	F	N	0
78	Department of Human Services	1112 West Oak Street	Carmi	IL	62821	F	N	0
79	Department of Human Services	229 West 2nd Street	Mount Caramel	IL	62863	F	N	0

80	Department of Metropolitan Development	Room 306 Civic Center	Evansville	IN	47708	E	N	0
81	Detroit Area Film & Television	PO Box 1443	Royal Oak	MI	48068	E	N	0
82	DuBois County Probation Department	One Courthouse Square	Jasper	IN	47546	E	N	0
83	Earl C. Clements Job Corps	2302 US Hwy 60 East	Morganfield	KY	42437	E	N	0
84	Edwards County, IL Probation Offices	50 East Main Street	Albion	IL	62806	E	N	0
85	Employment and Training, Henderson	212 North Water Street	Henderson	KY	42420	F	N	0
86	EMPLOYMENT SERVICES	56 FEDERAL ST	MADISONVILLE	KY	42431	F	N	0
87	Evansville Black Coalition	720 Lincoln Avenue	Evansville	IN	47713	E	N	0
88	Evansville Career Services	1820 Green River Road	Evansville	IN	47715	E	N	1
89	Evansville Vanderburgh School Corporation-Adult Basic Education	1 Southeast Ninth Street	Evansville	IN	47708	E	N	0
90	Geoffrey R Conway School of Broadcasting and Communication	PO Box 486	Niagra Falls	NY	14302	E	N	0
91	Gibson County Literacy Coalition	Route 3 Box 46	Princeton	IN	47670	E	N	0
92	Gibson County Probation Department	101 North Main Street	Princeton	IN	47670	E	N	0
93	Goodwill Industries, Owensboro, KY	2916 West Parrish Avenue	Owensboro	KY	42301	E	N	0
94	Goodwill Industries Incorporated, Evansville	500 South Green River Road	Evansville	IN	47715	E	N	0
95	Goodwill Industries, Henderson, KY	1300 South Green Street	Henderson	KY	42420	E	N	0
96	Green River ADD	Green River Area Development District	Owensboro	KY	42301	E	N	0
97	H.L. Neblett Community Center	801 West 5th Street	Owensboro	KY	42301	E	N	0
98	HANCOCK COUNTY CAREER CENTER	1818 STATE ROUTE	HAWESVILLE	KY	42348	F	N	0
99	Human Relations Commission	Room 133 Civic Center	Evansville	IN	47708	E	N	0
100	Illinois Employment and Training Center	100 North Latham	Enfield	IL	62835	F	N	0
101	Illinois Employment and Training Center	303 South Commercial Street	Harrisburg	IL	62946	F	N	0
102	Illinois Employment and Training Center	216 East Main Street	Olney	IL	62450	E	N	0
103	Indiana Area 16 Agency on Aging-SWIRCA	16 West Virginia	Evansville	IN	47737	E	N	0
104	Indiana Broadcasters Association	3003 East 98th Street	Indianapolis	IN	46280	E	Y	2
105	Indiana Department of Human Services	Southwest Indiana Regional Council	Evansville	IN	47708	F	N	0
106	ITT Technical Institute-Newburgh, IN (Evansville)	10999 Stahl Road	Newburgh	IN	47630	E	N	0
107	KASU-Arkansas State University	P.O. BOX 2160	State University	AR	72467	E	N	0
108	Knox County Probation Department	147 North 8th Street	Vincennes	IN	47591	E	N	0
109	KNOX COUNTY WELFARE DEPT	P.O. BOX 235	VINCENNES	IN	47591	F	N	0
110	KSDB/KANSAS STATE UNIV		MANHATTAN	KS	66506	E	N	0
111	LINCOLN UNIV/JOURNALISM-COMMUNICATIONS	820 CHESTNUT ST	JEFFERSON CITY	MO	65102	E	N	0
112	Local Workforce Area: Green River	Henderson Career Connections Center	Henderson	KY	42420	E	N	0
113	MADISONVILLE COMMUNITY COLLEGE	2000 COLLEGE DR	MADISONVILLE	KY	42431	F	N	0
114	Martin County Probation Department	PO Box 370	Shoals	IN	47581	E	N	0
115	McCLEAN COUNTY CAREER CENTER	HWY 431	ISLAND	KY	42350	F	N	0
116	MISSOURI SOUTHERN ST COLL/COMMUN	3950 E NEWMAN RD	JOPLIN	MO	64801	E	N	0
117	MORGANTOWN PRIDE	P.O. BOX 649	MORGANTOWN	KY	42261	E	N	0
118	Muhlenberg Career Development Center	3875 State Route Highway	North Greenville	KY	42345	E	N	0
119	NAACP	P.O. Box 555	Evansville	IN	47714	F	N	0
120	NAACP	514 1st Avenue	COLUMBUS	GA	31901	F	N	0
121	NAACP	P.O. Box 555	Evansville	IN	47714	F	N	0
122	NAACP		Monroe	LA	71202	F	N	0

123	NAACP	505 South 8th Street	Paducah	KY	42003	F	N	0
124	NAACP	114 West Parish St.	Durham	NC	27701	E	N	0
125	NAACP	1200 E. Market St.	Greensboro	NC	27401	F	N	0
126	NAACP	625 North Euclid Avenue	Saint Louis	IL	63108	F	N	0
127	NAACP- Chattanooga, Tn		Chatanooga	TN	37411	E	N	0
128	NAACP Indianapolis Branch	300 East Fall Creek Parkway North Drive	Indianapolis	IN	46208	E	N	0
129	NAACP of Fort Wayne, Indiana	1307 East Lewis Street	Fort Wayne	IN	46806	E	N	0
130	NAACP- Terra Haute Chapter	P.O. Box 441	Terra Haute	IN	47808	E	N	0
131	NAACP-Albion Michigan	PO Box 751	Albion	MI	49224	E	N	0
132	NAACP-Altoona, Pennsylvania	2100 6th Avenue	Altoona	PA	16602	F	N	0
133	NAACP-Celveland, Ohio	2131 Stokes Boulevard	Cleveland	OH	44106	E	N	0
134	NAACP-Charleston, South Carolina	93 Spring Street	Charleston	SC	29403	F	N	0
135	NAACP-Cincinnati, Ohio	2500 Kemper Lane	Cincinnati	OH	45206	F	N	0
136	NAACP-Detroit Branch	8220 Second Avenue	Detroit	MI	48202	E	N	0
137	NAACP-Flint	PO Box 1336	Flint	MI	48501	F	N	0
138	NAACP-Grand Rapids	640 Eastern Avenue, Southeast	Grand Rapids	MI	49503	F	N	0
139	NAACP-Greenville, South Carolina	132 East Broad Street	Greenville	SC	29601	F	N	0
140	NAACP-Leflore County Branch	P.O.Box 8404	Greenwood	MS	38930	E	N	0
141	NAACP-Lenawee County	1544 Ramblewood Court	Adrian	MI	49221	E	N	0
142	NAACP-Macomb County	PO Box 1063	Mount Clemens	MI	48046	F	N	0
143	NAACP-Monroe County Branch	PO Box 243	Bloomington	IN	47402	E	N	0
144	NAACP-Niles	924 Cherry Street	Niles	MI	49120	F	N	0
145	NAACP-Three Rivers	PO Box 1006	Three Rivers	MI	49093	F	N	0
146	NAACP-Van Buren County	72238 East 34th Avenue	Covert	MI	49043	F	N	0
147	NAACP-Ypsilanti-Willow Run	PO Box 107	Whittaker	MI	48190	F	N	0
148	New Frontiers Employment Services	5525 Industrial Rd	Mt. Vernon	IN	47620	E	N	0
149	NORTH CAROLINA A&T STATE/COMMUNICATIONS	1601 E. MARKET ST	GREENSBORO	NC	27411	E	N	0
150	Ohio and Illinois Centers for Broadcasting	9000 Sweet Valley Drive	Valley View	OH	44125	E	N	0
151	Ohio County Career Center	130 East Washington Street	Hartford	KY	42347	F	N	0
152	Orange County Probation Department	Orange County Courthouse	Paoli	IN	47454	E	N	0
153	Owensboro Area Career Center	Owensboro Area Career Center	Owensboro	KY	42303	E	N	0
154	P.A.C.E. Center	110 Jamestown Court	Washington	IN	47501	E	N	0
155	Perry County Probation Department	2219 Payne Street	Tell City	IN	47586	E	N	0
156	Pike County Probation Department	801 Main Street	Petersburg	IN	47567	E	N	0
157	Radio 1 Broadcast School	700 3rd Street North	La Crosse	WI	54601	E	N	0
158	Red Door Industries, Martin County	500 North Oak	Loogootee	IN	47553	F	N	0
159	SALVATION ARMY	1615 N. FULTON ST.	EVANSVILLE	IN	47715	F	N	0
160	SALVATION ARMY	316 1ST ST	HENDERSON	KY	42420	F	N	0
161	Salvation Army-Social Service Office	215 Ewing Road	Owensboro	KY	42301	F	N	0
162	SENIOR EMPLOYMENT	P.O. BOX 1624	OWENSBORO	KY	42302	F	N	0
163	SHAW UNIV/DEPT MASS COMMUNICATIONS	118 E SOUTH ST	RALEIGH	NC	27601	E	N	0
164	Shawnee Trace Workforce Investment Board	Vincennes University Employment and Training Cen	Viincennes	IN	47591	E	N	0
165	SOCIAL SERVICE DEPT	417 S MAIN ST	HENDERSON	KY	42420	F	N	0

166	Society of Professional Journalists	3909 North Meridian Street	Indianapolis	IN	46208	E	N	0
167	Southern Illinois University-Carbondale-College of Mass Communication	1100 Lincoln Drive	Carbondale	IL	62901	E	N	0
168	Southern Indiana Resource Solutions	PO Box 64	Tory	IN	47588	F	N	0
169	Southern14 Workforce Investment Board Inc.	216 Industrial Avenue, Suite C	Carmi	IL	62821	E	N	0
170	Specs Howard School of Broadcast Arts	19900 West Nine Mile Road	Southfield	MI	48075	E	N	0
171	SPENCER COUNTY PUBLIC WELFARE	P.O. BOX 25	ROCKPORT	IN	47635	F	N	0
172	St. Augustine's College- Communications Dept.	1315 Oakwood Ave.	Raleigh	NC	27610	E	N	
173	STATE EMPLOYMENT COMMISSION	311 W. 2ND ST.	OWENSBORO	KY	42301	F	N	0
174	STATE EMPLOYMENT COMMISSION	212 N. WATER STREET	HENDERSON	KY	42420	F	N	0
175	University of Evansville	Career Services	Evansville	IN	47722	E	Y	3
176	University of Evansville	1800 Lincoln Avenue	Evansville	IN	47715	E	N	0
177	University of Kansas-Communications Department	1440 Jayhawk Blvd	Lawrence	KS	66045	E	N	0
178	University of Kansas-KJHK	1301 Jayhawk Boulevard	Lawrence	KS	66045	E	N	0
179	University of Michigan-WCBN-FM 88.3 Ann Arbor	530 Student Activities Building	Ann Arbor	MI	48109	E	N	0
180	University of Southern Indiana	8600 University Boulevard	Evansville	IN	47712	E	N	5
181	University of Southern Indiana	8600 University Boulevard	Evansville	IL	47712	E	N	0
182	University of Southern Indiana -WSWI AM	8600 University Boulevard	Evansville	IN	47712	E	N	0
183	University of Wisconsin-LaCrosse-Communication Studies	1725 State Street	La Crosse	WI	54601	E	N	0
184	University_DePauw University-Communication Arts	101 East Seminary Street	Greencastle	IN	46135	E	N	0
185	University-Alabama A&M University Marketing Department	4107 Meridian Street	Normal	AL	35762	E	N	0
186	University-Alabama A&M University-Telecommunications Department	4107 Meridian Street	Normal	AL	35762	E	N	0
187	University-Alabama State University School of Communication	915 South Jackson Street	Montgomery	AL	36195	E	N	0
188	University-Andrews University-College of Technology	227 Harrigan Hall	Berrien Springs	MI	49104	E	N	0
189	University-Appalachian State University-Communications	123 Walker Hall	Boone	NC	28608	E	N	0
190	University-Ashland University Radio and TV	401 College Avenue	Ashland	OH	44805	E	N	0
191	University-Ball State University-Center for Radio and Television	2000 West University Avenue	Muncie	IN	47306	E	N	0
192	University-Central Connecticut State University	1615 Stanley Street	New Britain	CT	6105	F	N	0
193	University-Central Michigan University-Broadcast and Cinematic Ar	School of Broadcast and Cinematic Arts	Mount Pleasant	MI	48859	E	N	0
194	University-Chicago State University-Communications-Media Arts	9501 South King Drive	Chicago	IL	60628	E	N	0
195	University-Clark Atlanta University-Communication	223 James P. Brawley Drive, Southwest	Atlanta	GA	30314	E	N	0
196	University-Duquesne University-Communications	600 Forbes Avenue	Pittsburgh	PA	15282	E	N	0
197	University-East Tennessee State University-Department of Communication	P.O. Box 70667	Johnson City	TN	37614	E	N	0
198	University-Eastern Illinois University-Communication Studies	600 Lincoln Avenue	Charleston	IL	61920	E	N	0
199	University-Eastern Michigan University-Department of Communicati	129 Quirk Building	Ypsilanti	MI	48197	E	N	0
200	University-Franciscan University	1235 University Blvd.	Steubenville	OH	43952	E	N	0
201	University-Grambling State University-Mass communications	100 Main Street	Grambling	LA	71245	E	N	0
202	University-Jackson State University	The MS Learning Institute & The Sally McDonnell	Jackson	MS	39217	E	N	0
203	UniversityJames Madison University-Media Arts		Harrisonburg	VA	22807	E	N	0
204	University-Kansas State University-A.Q. Miller-Journ/Mass Comm	A.Q. Miller School of Journalism and Mass Commun	Manhattan	KS	66506	E	N	0
205	University-Missouri State University of Science & Technology-KMN	1870 Miner Circle	Rolla	MO	65409	E	N	0
206	University-Missouri State University-KSMU Radio	901 South National Avenue	Springfield	MO	65897	E	N	0
207	University-North Carolina Central University-Radio &	1801 Fayetteville Street	Durham	NC	27707	E	N	0
208	University-Oakland City University, Evansville	110 S. Green River Rd.	Evansville	IN	47715	E	N	0

209	University-Saint Xavier University-Communications	3700 W 103rd Street	Chicago	IL	60655	E	N	0
210	University-Sam Houston State University-The KAT	919 16th ST	Huntsville	TX	77341	E	N	0
211	University-Southern Illinois University-WSIE 88.7 FM	Dunham Hall	Edwardsville	IL	62026	E	N	0
212	University-Tennessee State University-Communications Dept.	3500 John Merritt Blvd	Nashville	TN	37209	E	N	0
213	University-Vincennes University	1002 North First Street	Vincennes	IN	47591	E	N	0
214	University-Vincennes University, Jasper	850 College Ave.	Jasper	IN	47546	E	N	0
215	University-Vincennes University-WVUT-TV	Davis Hall, Room 121	Vincennes	IN	47591	E	N	0
216	University-Western Kentucky University-Journalism and Broadcasting	340 Mass Media and Technoloty Hall Broadcasting	Bowling Green	KY	42101	E	N	0
217	University-Western Kentucky University-School of Journalism	Bowling Green	Bowling Green	Ky	42101	E	N	0
218	VOCATIONAL REHABILITATION	132 S GREEN ST	HENDERSON	KY	42420	F	N	0
219	WHPK/ University of Chicago	5706 South University Avenue	Chicago	IL	60637	E	N	0
220	WIIT/ Illinois Institute of Technology	3300 South Federal	Chicago	IL	60616	E	N	0
221	Will/ University of Illinois- Urbana	300 North Goodwin Avenue	Urbana	IL	61801	F	N	0
222	WNIN TV	405 Carpenter Street	Evansville	IN	47708	E	N	0
223	Women in the NAACP	1306 Basswood Circle	Bloomington	IN	47403	E	N	0
224	Work One Southwest At Vincennes	620 Niblick Boulevard	Vincennes	IN	47591	E	N	0
225	Workforce Development	211 North Walnut Street	Carmi	IL	62821	F	N	0
226	Workforce Investment Board of Southwest Indiana	701 North Winbach Avenue	Evansville	IN	47711	E	N	0
227	Workone, Evansville	700 North Weinbach Avenue	Evansville	IN	47711	F	N	0
228	WSNC/Winston-Salem State University	601 Martin Luther King Junior Avenue	Winston Salem	NC	27110	E	N	0
229	WVKC/Knox College	2 East South Street	Galesburg	IL	61401	E	N	0
230	WXAV/Saint Xavier University	3700 West 103rd Street	Chicago	IL	60655	E	N	0
231	YWCA-Evansville	118 Vine St.	Evansville	IN	47713	E	N	0
232	Evansville Courier & Press/The Gleaner	300 E Walnut Street	Evansville	IN	47702	P	Y	0
233	Radio & Records	10100 Santa Monica Blvd	Los Angles	CA	90067	P	Y	0
234	Inside Radio	81 Main Street, Suite 2	Littleton	NH	03561	P	Y	0
235	All Access Music Group	28955 Pacific Coast Highway, Suite 210-5	Malibu	CA	90265	E	N	6
236	WSTO-FM Commercials/Website	1162 Mt Auburn Road	Evansville	IN	47720	Internal	N	2
237	WABX-FM Commercials/Website	1162 Mt Auburn Road	Evansville	IN	47720	Internal	N	0
238	WIKY-FM Commercials/Website	1162 Mt Auburn Road	Evansville	IN	47720	Internal	N	3
239	WEJK-FM Commercials/Website	1162 Mt Auburn Road	Evansville	IN	47720	Internal	N	0
240	WLFW-FM Commercials/Website	1162 Mt Auburn Road	Evansville	IN	47720	Internal	N	0
241	Jacobs Media	29777 Telegraph Rd, Ste 2650	Southfield	MI	48034	M	N	0
242	www.CareerBuilder.com					E	N	6
243	www.craigslist.com					E	N	3
244	www.Monster.com					E	N	0
245	www.tvandradijobs.com					E	N	0
246	www.radioworld.com					E	N	0
247	Employee Referrals					Internal	N	1
248	Word of Mouth					Internal	N	2
249	Walk-Ins/Unsolicited					Internal	N	0
250	Job Fairs					Internal	N	3

Total Interviewed

37

WIKY-FM, WSTO-FM, WABX-FM, WLFW-FM and WEJK-FM
SOUTH CENTRAL RADIO GROUP - EVANSVILLE

EEO PUBLIC FILE REPORT

April 1, 2010 - March 31, 2011

III. OUTREACH INITIATIVES

	Date	Initiatives	Description of Initiatives
1	Ongoing	Promotions Internships	Our Promotions Director, James Ashley, works directly with our community and local universities to place interested applicants in our internship programs year round. These interns receive hands-on experience and training, as well as being directly involved in all activities of our stations. South Central Radio Group has had the opportunity to make several hires from participating in the program.
2	Ongoing	Programming Internships	The WSTO Morning Show work to recruit interns from the local community colleges and universities on-air, online and through community events throughout the year. Morning show interns learn about: Broadcast Performance, Audio Production, Marketing, Website Management, Comedy Writing and Content Gathering. With 26 years of heritage in the broadcast industry, the WSTO morning show also offers an outstanding professional environment to gain valuable employment skills including team work and deadline management.
3	Ongoing	Sales Training	Sales employees attend training programs both online and in classroom to further develop their skills at the Center for Sales Strategy.
4	Ongoing	Staff Training	Training Programs are made available to all employees to help them acquire skills to qualify for advancement within our organization. We continue to invest in various computer learning courses through New Horizons Computer Learning Center, LMBC, and V.T.C. on-line training.
5	Ongoing	Continuing Education	Being a member of RAB, IBA and TDGA provides access to current news, articles, special reports, classes, conferences and self-improvement features that are unique to our jobs. Several departments are given the opportunity to attend conferences, seminars, training sessions to further their skills and knowledge within their field. Some included this year were HR Compliance, Boot Camp Training for Programming as well as training presentations for the entire staff presented by Jacobs Media.
6	9/29/2010	USI Job Fair	South Central Radio Group attended a career fair hosted by USI to recruit prospective new hires as well as educate about our company. We set up a display that included all of our stations and gave out detailed flyers to those interested. We provided job applications, information about our internship program and current job openings. Participating Employees: Sales Coordinator and Director of Sales
7	Ongoing	USI Classroom Visits	Our Morning Show for WSTO makes classroom visits to USI for their Radio and TV classes as a guest speaker upon request. They educate prospective future employees and broadcast students about our stations, our company, as well as helping them to prepare for a future career in the field as well as offering internships.
8	10/16/2010	IBA Job Fair	South Central Radio Group attended a career fair hosted by IBA in Indianapolis, IN to recruit prospective new hires as well as educate about our company. We set up a display that included all of our stations and gave out detailed flyers to those interested. We provided job applications, information about our internship program and current job openings. Participating Employees: Human Resource Manager